



TRANSFER POLICY – GRID

PHOENIX POLICE DEPARTMENT

Rev. 04/18/25

Operations Order

4.6.01

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1. **GENERAL INFORMATION** - The following terms and abbreviations are used in the charts outlined in this addendum.

A. Category	• SPE - Specialty position • CIV - Civilian position • SEN - Position based upon seniority
B. List	• Yes - List created • No - List is not created
C. Selection Process	• Selection Process 1 • Selection Process 2 • Civilian Selection Process • Seniority Process

NOTE: Specific qualifications/prerequisites for assignments are listed in [Operations Order 4.6.06, Qualification Charts](#) of this order.

2. **GENERAL QUALIFICATIONS** - The following charts represent a general listing of positions, the category of the selection process used, whether or not a list is generated, and the policy for the applicable selection process used for the position.

A. [Airport Bureau](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant positions	SPE	No	Process 1
• Canine (K9) Unit officer position	SPE	No	Process 1
• All other officer positions	SPE	Yes	Process 1
• All civilian positions	CIV	Yes	Civilian Process

B. [Communications Bureau](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All civilian positions	CIV	Yes	Civilian Process

C. [Community Engagement Bureau \(CEB\)](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant and officer/detective positions	SPE	No	Process 1
• All civilian positions	CIV	Yes	Civilian Process

D. Downtown Operations Unit (DOU)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• DOU sergeant position	SPE	No	Process 1
• DOU Infrastructure Protection Unit officer positions	SPE	Yes	Process 1
• DOU Patrol officer positions	SPE	Yes	Process 2
• DOU Crime Suppression officer positions	SPE	Yes	Process 1

E. [Drug Enforcement Bureau \(DEB\)](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant and officer/detective positions	SPE	No	Process 1
• All civilian positions	CIV	Yes	Civilian Process

F. [Employment Services Bureau \(ESB\)](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• Information Desk sergeant positions	SPE	Yes	Process 2
• All other sergeant and officer/detective positions	SPE	No	Process 1
• All civilian positions	CIV	Yes	Civilian Process

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2. G. [Family Investigations Bureau \(FIB\)](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant positions	SPE	No	Process 1
• Internet Crimes Against Children detective position	SPE	No	Process 1
• Special Investigation detective position	SPE	No	Process 1
• All other officer/detective positions	SPE	Yes	Process 1
• All civilian positions	CIV	Yes	Civilian Process

H. [Fiscal Management Bureau \(FMB\)](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant and officer/detective positions	SPE	Yes	Process 2
• All civilian positions	CIV	Yes	Civilian Process

I. [Homeland Defense Bureau \(HDB\)](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• Administrative sergeant position	SPE	No	Process 1
• Intelligence/Investigations sergeant and detective positions	SPE	No	Process 1
• All other sergeant and officer/detective positions	SPE	Yes	Process 1
• All civilian positions	CIV	Yes	Civilian Process

J. [Information Technology Bureau \(ITB\)](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant and officer/detective positions	SPE	Yes	Process 2
• All civilian positions	CIV	Yes	Civilian Process

K. [Laboratory Services Bureau \(LSB\)](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant and officer/detective positions	SPE	Yes	Process 2
• All civilian positions	CIV	Yes	Civilian Process

L. [Legal Unit](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant and officer positions	SPE	No	Process 1
• All civilian positions	CIV	Yes	Civilian Process

M. [Office of Administration \(OOA\)](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant and officer positions	SPE	No	Process 1
• All civilian positions	CIV	Yes	Civilian Process

N. [Organizational Integrity Bureau \(OIB\)](#)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant and officer/detective positions	SPE	No	Process 1
• All civilian positions	CIV	No	Civilian Process

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2. O. Patrol Operations Division

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
<u>All Patrol Precincts:</u>			
• Administrative sergeant position	SPE	No	Process 1
• Community Action and Neighborhood Enforcement (NET) sergeant positions	SPE	No	Process 1
• Master Field Training sergeant and officer positions	SPE	Yes	Process 1
• School Resource sergeant positions	SPE	No	Process 1
• Abatement detective position	SPE	No	Process 1
• Community Action officer position	SPE	No	Process 1
• NET officer positions	SPE	Yes	Process 1
• School Resource officer (SRO) positions	SPE	Yes	Process 1
• Patrol sergeant and officer positions	SEN	No	Seniority Process
• All other sergeant and officer positions	SPE	Yes	Process 2
• All professional staff positions	CIV	Yes	Civilian Process
<u>Cactus Park Precinct</u>			
• Real-Time Operations Center sergeant position	SPE	No	Process 1
<u>Desert Horizon Precinct</u>			
• Real-Time Operations Center sergeant position	SPE	No	Process 1
<u>Central City Precinct</u>			
• Public Housing/Walking Beat sergeant position	SPE	No	Process 1
• Public Housing/Walking Beat sergeant officer positions	SPE	Yes	Process 1
<u>Maryvale Precinct:</u>			
• Street Racing Task Force (SRT) sergeant position	SPE	No	Process 1
• Street Racing Task Force (SRT) officer positions	SPE	Yes	Process 2

P. Professional Standards Bureau (PSB)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant and officer/detective positions	SPE	No	Process 1
• All civilian positions	CIV	Yes	Civilian Process

Q. Property Crimes Bureau (PCB)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant positions	SPE	No	Process 1
• All officer/detective positions	SPE	Yes	Process 2
• All civilian positions	CIV	Yes	Civilian Process

R. Property Management Unit (PMU)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• Administrative sergeant position	SPE	No	Process 1
• Property investigations detective/officer position	SPE	No	Process 1
• Property purge officer position	SPE	No	Process 1
• Property detective sergeant position	SPE	Yes	Process 2
• All civilian positions	CIV	Yes	Civilian Process

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2. S. Public Affairs Bureau (PAB)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All sergeant and officer positions	SPE	No	Process 1
• All civilian positions	CIV	Yes	Civilian Process

T. Public Record and Services Bureau

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• Sergeant and detective positions	SPE	No	Process 1

U. Strategic Information Bureau (SIB)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• Administrative sergeant position	SPE	No	Process 1
• Central Booking Unit sergeant position	SPE	No	Process 2
• Central Booking Unit officer position	SPE	Yes	Process 2
• All other sergeant and officer/detective positions	SPE	Yes	Process 2
• All civilian positions	CIV	Yes	Civilian Process

V. Tactical Support Bureau (TSB)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• Administrative sergeant position	SPE	No	Process 1
• Air Support Unit , Special Assignments Unit (SAU) , and Specialty Vehicle Detail (SVD)/ Dive Team sergeant positions*	SPE	No	Process 1
• Bomb Squad, K9 Unit , Fugitive Apprehension Investigations Detail (FAID) , and Street Crimes Unit sergeant positions	SPE	No	Process 1
• Air Support Unit , K9 Unit , and SAU officer positions*	SPE	Yes	Process 1
• Bomb Squad FAID and Street Crimes Unit detective positions	SPE	Yes	Process 1
• SVD/ Dive Team officer positions*	SPE	No	Process 1
• All other sergeant and officer positions	SPE	Yes	Process 2
• All civilian positions	CIV	Yes	Civilian Process
NOTE: All positions listed above with an asterisk have an additional selection process outlined in the Tactical Support Bureau manual.			

W. Traffic Bureau

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• Commercial Vehicle Inspector (CVI) Squad and Traffic Education Safety Squad (TESS) motor officer positions	SPE	Yes	Process 1
• Enforcement motor officer positions	SPE	Yes	Process 1
• DUI Mobile Enforcement Van positions	SPE	Yes	Process 1
• Traffic Unit Detective positions	SPE	Yes	Process 1
• Vehicular Crimes Unit (VCU) and all motor sergeant positions	SPE	No	Process 1
• VCU detective positions	SPE	Yes	Process 1
• All civilian positions	CIV	Yes	Civilian Process
<u>Transit Unit:</u>			
• Transit Enforcement Unit (TEU) officer position	SPE	Yes	Process 2
• TEU K9 Team officer position	SPE	No	Process 1
• All sergeant positions	SPE	No	Process 1
• All other officer/detective positions	SPE	No	Process 2
• All civilian positions	CIV	Yes	Civilian Process

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2. X. Training Bureau/Phoenix Regional Police Academy (PRPA)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
Advanced:			
• All sergeant positions	SPE	No	Process 1
• All officer positions	SPE	Yes	Process 2
• All civilian positions	CIV	Yes	Civilian Process
Basic:			
• All sergeant and officer positions	SPE	No	Process 1
• All civilian positions	CIV	Yes	Civilian Process

Y. Violent Crimes Bureau (VCB)

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• Homicide Cold Case detective position	SPE	Yes	Process 1
• Digital Forensics Investigative Unit detective position	SPE	Yes	Process 1
• All sergeant positions	SPE	No	Process 1
• All other detective positions	SPE	Yes	Process 1
• All civilian positions	CIV	Yes	Civilian Process

Z. Lieutenant Positions

POSITION/S	CATEGORY	LIST	SELECTION PROCESS
• All lieutenant positions	SPE	No	Process 1

Last Organizational Review:

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